



Policy 4.06 Duty of Care

Introduction

Wanderers Football Club ensures that staff, students, Directors and volunteers are aware of their “duty of care” to all stakeholders, and specifically to families participating in club activities; and that they personally, or the Club, may be liable should a breach of duty of care be determined to have occurred.

Policy Statement

Wanderers Football Club has a Duty of Care to provide activities in a manner that supports the safety, welfare and wellbeing of all individuals and that is compatible with the Human Rights Act Qld 2019. Duty of Care must be balanced with individuals rights, dignity of risk and personal goals and aspirations. Wanderers Football Club will ensure that that all reasonable information and training be provided for staff to undertake their roles safely.

Definition

A duty of care is owed to another person, if it can be foreseen that the person is likely to be injured or harmed (physically, economically, and emotionally) by the first person’s actions or failure to act.

Fulfilling Duty of Care

The law requires Wanderers Football Club staff to take reasonable care in carrying out their work by ensuring that reasonable standards of care are met. The standard of care required to fulfil Duty of Care is assessed on what action a reasonable person would take in a particular situation. Duty of care is breached by failing to do what is reasonable or by doing something unreasonable that results, or could potentially result in harm, loss or injury to another.

To ensure Duty of Care obligations are met individuals must:

- Recognise when possible if people are at risk of injury from themselves or others;
- Determine if possible when harm or injury is foreseeable;
- Not intentionally harm or injure another person;
- Attempt to Safeguard others and support people to take risks as safely as is possible;
- Ensure participants are consulted, involved and informed in decision making;
- Ensure participants rights are not compromised;
- Recognise that some risks are reasonable and acceptable;
- Act within the Club’s values;
- Act within the Human Rights Act Qld 2019
- Seek advice and support when confronted with issues that may challenge duty of care;
- Avoid discrimination;
- Report concerns or incidents about the individuals safety appropriately;
- Seek advice about the individuals decision-making with a recognition of age/ diminished capacity.
- Maintain appropriate documentation in line with legislative requirements.



Related Legislation or Standards / Departmental Documents
Human Rights Act Qld 2019